

Concepts and Practical Applications to Achieve Equity for GME Programs

Year 1

- Introduction to HEDI
- Creating a culture of HEDI
- Fostering an inclusive work environment
- Unconscious bias and micro-inequities
- Cultural competency

Year 2

- Social justice in health care
- Inclusive leadership
- Social determinants of health (SDOH)
- Cross cultural communications
- Racism in health care

Year 3

- SDOH project
- Systemic racism
- Teach back of one module or case study presentation
- Being an effective ally
- Building racial equity habits

- **Overview:** Three-year curriculum designed especially for our GME programs, in partnership with the Health Equity, Diversity, and Inclusion (HEDI) team
- **Features:** Pre- and post-questionnaires, both live and online learning sessions, as well as moderated discussion boards.
- **Instructors:** HEDI experts with over 53 combined years of experience
- **Goal:** Education and integration of concepts on eliminating health care disparities to achieve equity and improve quality of patient care

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